



INSIDE: COLLEGE SCHOLARSHIP APPLICATIONS • AN ORACLE UPDATE • MORE

CENTERLINE CENTERLINE

NEWSLETTER

APRIL 2020

ARKANSAS DEPARTMENT OF TRANSPORTATION

As you open the pages of this issue of the *CenterLine*, chances are you are reading it in a different work environment than you are accustomed to. Some of you may be in your offices, some of you may be in a different office, and others might be at home or some other remote location. Whatever your personal work status, we know our ARDOT family is continuing to successfully provide the essential services that keep our highway system running smoothly. As we do our part to minimize the spread of the COVID-19 virus, let's continue to stay connected. And reading the *CenterLine* is one way to do that. Please just remember that information in this issue is current as of

distribution, however, considering our work environment, events may change. Visit ARDOT.gov for the latest developments.

If you have not done so already, you might want to consider joining our "Heroes of ARDOT" Facebook group. It is another great way to keep in touch with your work peers and to cheer each other on.

Whether working from home or out in the field, just remember that we will make it through these challenging times. COVID-19 is serious, but it is temporary. Remember these key words: **Clean; Sanitize; Repeat!** We hope you enjoy this issue of the *CenterLine*!



FRONT COVER: ARDOT Central Office at sunrise
BACK COVER: Work on Interstate 30 widening in Benton

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Program Management: Flavia Jacobs

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Right of Way: Lynzi Frizzell

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CORRESPONDENCE

CENTERLINE NEWSLETTER

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THE CENTERLINE NEWSLETTER is published bi-monthly by and for employees of the Arkansas Department of Transportation as a medium of Departmental news and other information.

SEND US YOUR GRADUATION PHOTOS DUE BY FRIDAY, APRIL 24

School graduations are right around the corner! Be sure to include your special high school or college graduate in ARDOT's special "Graduates" section to be featured in the June issue of the *CenterLine* newsletter.

Submit your photos to the Public Information Office **NO LATER THAN 5:00 P.M., FRIDAY, APRIL 24** in order to have your graduate included.

Photos and information must be submitted according to the following guidelines so that the photos will print clearly and with the proper identification.

Photos should be submitted as color, high-resolution, digital images saved as JPEG or TIFF format. Low-resolution images, or ones taken with a mobile phone, are strongly discouraged, as they will not print clearly. Hard copies of photos may also be submitted. Hard copies will be returned after the graduates section has been printed. ♦



WITH YOUR PHOTO, INCLUDE THE FOLLOWING INFORMATION: Student Name, School Name, Student's Relationship to ARDOT Employee, Employee Name and Employee District/Division.

**Email digital submissions to:
Marrissa.Miller@ardot.gov**

**Mail hard copy submissions to:
ARDOT Public Information Office
Attn: Marrissa Miller
P.O. Box 2261 Little Rock, AR 72203**

COLLEGE SCHOLARSHIP APPLICATIONS NOW BEING ACCEPTED

BY DAVID NILLES

Applications are currently being accepted for the second year of the ARDOT SASHTO Scholarship Program.

ARDOT employees with school-aged children may apply for the scholarships, which are aimed at assisting parents with the expense of sending their kids to college. In addition, new for 2020, dependents of retirees and employees killed in the line of duty will also be eligible.

"Once again this summer, the Department will be awarding scholarships of \$500 each to the children of current and retired ARDOT employees to help defray the cost of college," ARDOT Director Lorie Tudor announced. "We have 31 scholarships that will be awarded through a random drawing involving all eligible applications."

The scholarship money is provided to member states of the Southeastern Association of State Highway and Transportation Officials (SASHTO). Arkansas is one of 14 member states including Puerto Rico. The scholarships represent remaining monies from the annual SASHTO Conference and are divided among the member states to promote their scholarship programs.

To be eligible for scholarship consideration, an applicant must:

- Be a dependent child of a full-time regular employee who has a minimum of two (2) current, consecutive years

of credited ARDOT service as of January 1, 2020; Be the dependent child of a retired employee who had a minimum of two (2) consecutive years credited to ARDOT service upon retirement; OR be the dependent child of a former, fulltime ARDOT employee who lost his/her life while on duty either through accident on the job or active military; and

- Be age seventeen (17) through twenty-three (23); and
- Be accepted to and/or registered for the upcoming fall school term at an accredited college, university, vocational school or technical school as a full-time student.

The ARDOT SASHTO scholarship application is available on the Human Resources Division's Intranet page at <https://ashtd.sharepoint.com/sites/HumanResources2>. A completed application and all accompanying materials must be submitted no later than July 1 at 4:00 p.m. for consideration for the fall semester.

"We are excited to offer this program as part of ARDOT's strategic goal of being an employer of choice and as part of our commitment to creating more education opportunities for employees and their families," Tudor added.

Recipients will be chosen by random drawing by July 31 of this year.

For more information on the program, or if you have questions, contact Carla Edwards in the Human Resources Division at 501-569-2431 or at carla.edwards@ardot.gov. ♦



ARDOT CO-HOSTS FIRST DBE CONFERENCE WITH ADBECA

BY DAVID NILLES

The Arkansas Department of Transportation joined forces with ADBECA (Arkansas Disadvantaged Business Enterprise Contractors Association) to host the Arkansas Regional DBE (Disadvantaged Business Enterprise) Conference last month.

The event attracted 120 participants and was the first Arkansas Regional DBE Conference to be held.

DBEs are for-profit small business entities where socially and economically disadvantaged individuals own at least a 51% interest and also control management and daily business operations.

"For many years, Arkansas DBEs have longed for an opportunity to network with prime contractors in a smaller setting," ARDOT EEO/DBE Officer Joanna McFadden commented.

"There have also been many questions about how to conduct business with ARDOT. This conference was a way for us to show our DBEs that we have heard them, and we want to give them the tools and resources needed to be successful businessmen and businesswomen in highway construction."

Among the highlights of the conference was a presentation by Steven Thomas, Assistant Division Head of Program Management, and Jamie Wilhite, Staff Engineer Systems Administrator in the Construction Division. Thomas provided instruction on ARDOT's bidding process, pre-qualification, as well as tips on securing and executing construction contracts with the Department. Wilhite showcased the software ARDOT uses once a project moves beyond the letting process, including AASHTOWare SiteManager and Doc Express.

The keynote speaker for the conference was Troy Alley, Jr., Executive Vice President and Chief Operating Officer of Con-Real, Inc. Con-Real is headquartered in Arlington, Texas, and is considered the number one black-owned

construction and real estate service company in Texas and the southwest United States. At the University of Arkansas, Alley is founder of the Engineering Career Awareness Program, a recruitment and retention program for underrepresented engineering students.

"It's all about developing your image," he told conference attendees. "You must look at what you can do and don't ever let a golden opportunity pass you by."

Troy asked attendees to remember, "The DBE in Disadvantaged Business Enterprise can also stand for Determined Bold Entrepreneurship."

A panel discussion was held on DBE compliance following lunch. District 1 Construction Engineer Jeff Adams, Construction Division Head David Henning and External EEO Coordinator Dana McClellan led the discussion, which focused on contractor compliance on federal and federally-assisted highway construction projects.

As the day's program began, DBEs were encouraged to introduce themselves to at least three new people at the event.

"We want DBEs to realize that while they often times compete for jobs, there are also opportunities for them to work together and build lasting relationships with one another," McFadden pointed out.

She would like to see the conference become an annual event if funding is available.

"I couldn't be happier with the success of this conference. We would like to make it an even bigger and better event in the future. I also am thankful for how other Department Divisions were so supportive and willing to help. We could not have pulled this off without them. Thanks also go to Jewana Helmstetter at ADBECA for her assistance in coordinating this event. She was a valuable partner in making this conference so successful." ♦



Jewana Helmstetter
(ADBECA Program Manager)



Joanna McFadden



Troy Alley, Jr.

TEAMS FORMING FOR AHP GOLF TOURNAMENT

BY DAVID NILLES

The 26th Annual Arkansas Highway Police Special Olympics Golf Classic is set for June 16. Make plans now to put a team together and to spend a summer afternoon on the golf course.

This year's event will be held at the Harbor Oaks Golf Club in Pine Bluff. The entry fee for the tournament is \$240 per team (\$60 per player) and includes green fees, cart, drinks and lunch.

In addition to a day on the course with friends, you will have a chance to win one of several door prizes to be given away. Hole-in-one prizes will also be offered and all participants receive a loaded ditty bag! Prizes will be awarded to the first, second and third place teams in each flight.

Entry forms and fees must be turned in by the June 1 deadline. For more information, contact Chrissy Williams at 501-569-2421 or mail your entry to her attention at the



Arkansas Highway Police Central Office, P.O. Box 2779, Little Rock, AR 72203. Registration is first come, first served. Make checks payable to "AHP Charity Fund." Proceeds go to Special Olympics Arkansas, the State's largest sports organization for people with intellectual disabilities. ♦

COPS ON BULLS COMING TO FORT SMITH

BY DAVID NILLES



If you are ready for some rodeo action, mark your calendar for June 20 as Cops on Bulls comes to Harper Stadium in Fort Smith.

The Arkansas Highway Police and other law enforcement agencies are presenting the event for the ninth consecutive year as they raise money for the Make-A-Wish Foundation.

Cops on Bulls is a good way to spend a Saturday as members of our law enforcement agencies slip on their gloves, hold tight to the rope and take an exhilarating ride for as long as they possibly can! Other events this year include calf riding and mutton busting.

Be sure to plan time for the car show, big truck show and bike show on display outside the stadium as well.

Doors open at 9:00 a.m. for the exhibitions. Cops riding bulls will be featured at 5:00 p.m. Admission is \$5. Children ages 18 and under get in the gates free. Harper Stadium is located at 4400 Midland Boulevard, near Exit 5 off Interstate 540.

Bring the entire family for a day of fun that benefits a good cause! Cops on Bulls is sponsored by Arkansas Truck Center Towing and Recovery. ♦

AN ORACLE UPDATE

Once more, we want to keep you in the loop about our upcoming Oracle Financial System implementation. We continue to be on the fast track to a July 1, 2020, Go Live date. We recognize there are many new challenges we are all addressing with the COVID-19 outbreak that are critical to the health and safety of our employees and families. Not surprisingly though, we are rising to the occasion by continuing to progress toward our goal even in these unsettling times. So thank you to everyone for their dedication and flexibility in achieving results!

- Last time we noted that the core team was doing System Integration Testing (SIT) to make certain all the functions work together and meet ARDOT requirements
- SIT is now complete with no major barriers
- We are now moving to User Acceptance Testing (UAT) to determine if the system covers all the needs of ARDOT
- UAT has ARDOT employees testing actual work scenarios they do in their day-to-day work to make certain the system functions accurately
- Training for users will be held May 4 - June 12
 - We will be sending dates for classes soon
 - People will be trained specifically based on their job responsibilities
 - Once training is complete, users can go back through the courses as often as needed, even after Go Live
- Process Change
 - The system will support advance planning and management of our purchasing efforts so the purchasing process may change slightly
 - A requisition will be the first step in the purchasing process, and it will go through an approval process to create a purchase order
 - This is meant to support improvement in managing our purchases and inventory. The result is to reduce "emergency" and small last-minute purchases while maintaining needed inventory

We also want to, once again, remind you that each District and several Divisions have a Change Champion whose role is to keep you informed and allow you to provide feedback and get questions answered. If you have any questions, please reach out to your Change Champion, or Eric Simpson at Eric.Simpson@ardot.gov to funnel questions. Stay tuned for more!

ORACLE®

 **CherryRoad**
technologies

Diamond
award*



*We sincerely apologize for unintentionally leaving JoAnn Bowles out of our February issue.



1. ARKANSAS HIGHWAY POLICE: (L. to R.) Sergeant Robert Johnson receives his 15-year Service Award from 2nd Lieutenant Doug Lafferty.

2. ARKANSAS HIGHWAY POLICE: Captain Pete Lopez (L) and 1st Lieutenant Nancy Harmon (R) present Corporal Robert Sellers (Center) with his 20-year Service Award.

3. ARKANSAS HIGHWAY POLICE: (L. to R.) 1st Lieutenant Brian Hardwood receives his 35-year Service Award from Chief Jay Thompson.

4. ARKANSAS HIGHWAY POLICE: (L. to R.) Chief Jay Thompson presents Captain Glen Holloway with his 35-year Service Award.

5. ENVIRONMENTAL: (L. to R.) John Fleming, Division Head, presents Caitlin Brown, Office Assistant, with her 5-year Service Award.

6. MAINTENANCE: (L. to R.) Bill Sparkman, Striping Machine Driver, receives his 5-year Service Award from John Brown, Striping Superintendent.

7. MAINTENANCE: (L. to R.) Eddie Partridge, Tractor Trailer Driver, receives his 5-year Service Award from John Brown, Striping Superintendent.

8. MAINTENANCE: (L. to R.) Zane Smith, Striping Crew Leader, receives his 10-year Service Award from John Brown, Striping Superintendent.

9. PROGRAM MANAGEMENT: Jared Wiley (L), Division Head, and Steven Thomas (R), Assistant Division Head, present David Siskowski (Center), Staff Engineer, with his 10-year Service Award.



10. TRANSPORTATION PLANNING & POLICY: Justin Lester, Engineer, receives his 5-year Service Award from Andy Brewer, Assistant Division Head; Andrew Warren, Team Leader; and Jessie Jones, Division Head.

11. TRANSPORTATION PLANNING & POLICY: Katherine Rasmussen, Office Assistant, receives her 5-year Service Award from Andy Brewer, Assistant Division Head; Adnan Qazi, Section Head; and Jessie Jones, Division Head.

12. DISTRICT 1: (L. to R.) Myron Futrell, District Bridge Inspector, presents Charley Smith, Assistant Bridge Inspector, with his 5-year Service Award.

13. DISTRICT 1: (L. to R.) Gary Fendley, Sign Crew Supervisor, presents Jerry Guill, Sign Erector, with his 5-year Service Award.

14. DISTRICT 1: (L. to R.) Corey Crawford, Crew Leader, presents Kenneth Lofton, Maintenance Aide II, with his 10-year Service Award.

15. DISTRICT 1: (L. to R.) Darlene Riley, Administrative Assistant, receives her 15-year Service Award from Cannon Callicott, District Engineer.

16. DISTRICT 1: (L. to R.) Joey Henson, Area Maintenance Supervisor, presents Jeremy Burnett, Crew Leader, with his 15-year Service Award.

17. DISTRICT 1: (L. to R.) Shane McKnight, Assistant Bridge Inspector, receives his 20-year Service Award from Drew Melton, District Bridge Inspector.

18. DISTRICT 7: Jim Moore (L), Shop Supervisor, and Scott Walton (R), Equipment Maintenance Supervisor, received their 10-year Service Awards. James Roland (Center), Mechanic, received his 5-year Service Award.



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19. DISTRICT 2: (L. to R.) Johnnie Winfield, Area Maintenance Supervisor, presents Lamar Summers, Crew Leader, with his 5-year Service Award.

20. DISTRICT 3: (L. to R.) Antonia Silva, Area Headquarters Attendant, receives her 5-year Service Award from Kenny Bennett, District Maintenance Engineer.

21. DISTRICT 3: (L. to R.) Billy Roberts, Maintenance Aide II, receives his 5-year service award from Kenny Bennett, District Maintenance Engineer.

22. DISTRICT 3: (L. to R.) Charles James, Maintenance Aide II, receives his 5-year Service Award from Kenny Bennett, District Maintenance Engineer.

23. DISTRICT 3: (L. to R.) Dustin McCorkle, Mechanic, receives his 5-year Service Award from Kenny Bennett, District Maintenance Engineer.

24. DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Michael Henderson, Maintenance Aide II, with his 5-year Service Award.

25. DISTRICT 3: (L. to R.) Cayetano Aguirre, Mechanic, receives his 15-year Service Award from Kenny Bennett, District Maintenance Engineer.

26. DISTRICT 4: (L. to R.) Shane Oxford, Welder, receives his 5-year Service Award from Kenneth Tucker, Equipment Maintenance Supervisor.

27. DISTRICT 4: (L. to R.) Danny Harris, Staff Engineer, presents Stacy Linder, Construction Aide, with his 15-year Service Award.


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28. DISTRICT 4: (L. to R.) Mike Ward, Area Maintenance Supervisor, presents Dwayne Freeman, Maintenance Specialist, with his 5-year Service Award.

29. DISTRICT 4: (L. to R.) TJ Brown, Area Maintenance Supervisor, presents Patricia Lane, Maintenance Aide II, with her 5-year Service Award.

30. DISTRICT 4: (L. to R.) Bashar Qedan, Staff Engineer, presents Jeff Maze, Office Technician, with his 10-year Service Award.

31. DISTRICT 4: (L. to R.) Kenneth Gentry, Area Maintenance Supervisor, presents Chris Ingram, Area Headquarters Attendant, with his 15-year Service Award.

32. DISTRICT 4: (L. to R.) Danny Loyd, Area Maintenance Supervisor, receives his 20-year Service Award from Chad Davis, Maintenance Engineer.

33. DISTRICT 5: (L. to R.) Jesse Davis, Maintenance Aide II, and Keith Hatfield, Construction Inspector, received their 5-year Service Awards.

34. DISTRICT 5: (L. to R.) Jimmy Beams, Mechanic, Jimmy Eldridge, Maintenance Specialist, and Marlin Miller, Maintenance Aide II, received their 15-year Service Awards.

35. DISTRICT 5: (L. to R.) Heath Everett, Area Headquarters Attendant, received his 20-year Service Award. Raymond Ratton, Area Maintenance Supervisor, received his 30-year Service Award.

36. DISTRICT 6: Eric Sibole (Center), Lead Bridge Repairer, received his 5-year Service Award from Deon Pickens (L), Bridge Job Superintendent, and Richard Moberly (R), District Maintenance Superintendent.



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37. DISTRICT 6 : Richard Moberly (L), District Maintenance Superintendent, and Terry Trotter (R), Area Maintenance Supervisor, presented Kevin Rogers (Center), Maintenance Aide II, with his 20-year Service Award.

38. DISTRICT 7: (L. to R.) Euclid Elliott, Area Maintenance Supervisor, presents Chelsea Pepper, Maintenance Aide II, with her 5-year Service Award.

39. DISTRICT 7: (L. to R.) Joe Plyler, Staff Engineer, presents Jacob Sant, Construction Aide, with his 5-year Service Award.

40. DISTRICT 7: (L. to R.) Zack Lamkin, Crew Leader, receives his 10-year Service Award from Wayne Ezell, Area Maintenance Supervisor.

41. DISTRICT 7 (L. to R.) Sharod Ricks, Maintenance Specialist, receives his 15-year Service Award from Bobby Hall, Area Maintenance Supervisor.

42. DISTRICT 7 (L. to R.) Richard Green, Maintenance Aide II, receives his 30-year Service Award from Cameron Forbush, Maintenance Job Superintendent.

43. DISTRICT 9: (L. to R.) Renae Whiteside, District Clerk, receives her 5-year Service Award from Meredith Whittle, Office Manager.

44. DISTRICT 9: (L. to R.) Kylan McCutcheon, Maintenance Specialist, receives his 10-year Service Award from Jason Williamson, Sealing Job Superintendent.

45. DISTRICT 9 (L. to R.) Stan Risley, Area Maintenance Supervisor, presents Dwayne Waits, Maintenance Aide II, with his 15-year Service Award.



46. DISTRICT 9: (L. to R.) Nathan Daniels, Crew Leader, receives his 15-year Service Award from Gary Hopkins, Area Maintenance Supervisor.

47. DISTRICT 9: (L. to R.) Keith Carpenter, Bridge Job Superintendent, presents Scott Greenhaw, Lead Bridge Repairer, with his 15-year Service Award.

FAMILY FOCUS



1. DISTRICT 3: Denim Sage Vick (L) and Preslee Haze Vick (R) were born on February 15, 2020, to Tyler and Samantha Vick. They are the great granddaughters of Bob Adams, Area Headquarters Attendant, and his wife, Ruth Adams.

2. DISTRICT 6: Arrio Reymond Morrow-Martinez was born on February 13, 2020, weighing five and a half pounds and measuring 17 inches. He is the first grandchild of Andrew Martinez, Area Headquarters Attendant.

3. DISTRICT 6: Irelynn Kester, 11, competed with her school's team in the annual *Arkansas National Archery in the Schools Archery Competition* on March 6, 2020, where they took home the State

Championship for the 4th consecutive year. Irelynn is the daughter of Patricia Fletcher-Kester, Administrative Assistant, and Jeremy Kester, Mechanic.

4. DISTRICT 6: Maverick Kester, son of Jeremy Kester and Patricia Fletcher-Kester, celebrated his 2019 racing season at an awards banquet for I-30 Speedway at the Benton Events Center. At 12 years old, Maverick had his first year racing 600 cc Mini Sprints. He received awards for his 8th place points finish for the year. He also won Rookie of the Year in the series.

5. DISTRICT 9: William Don Gundel, son of Joey Gundel, Maintenance Aide I, was born on January 25, 2020. He weighed nine pounds and two ounces and measured 21 inches long.

HOBBIES



1. DISTRICT 7: David Jarvis, Construction Inspector, caught an 11.92 lb, 27" bass named Ethel on Lake DeGray on March 1, 2020. He used a homemade jig.

ON THE JOB



1. ARKANSAS HIGHWAY POLICE: PFC Keewyone Delaney spoke to Mrs. Tate's class at Margaret Daniels Primary School in Ashdown, Arkansas, about what police officers do, how to become a police officer, and followed up with a tour of his police car and equipment.



2. ARKANSAS HIGHWAY POLICE: (L. to R.) Justin Parrish, Andrew James and David Coleman were promoted to corporals by Chief Jay Thompson.



3. ARKANSAS HIGHWAY POLICE: AHP recently hosted a Skills Performance Evaluation training course to certify CDL examiners in conducting Skills Performance Evaluation Road Tests for CDL applicants that are requesting a medical waiver. Photo includes members of the AHP and FMCSA personnel.



4. LEGAL: The team in Legal celebrated Spirit Day in 2019.



5. DISTRICT 4: Nick Mings, Area Maintenance Supervisor, celebrated his retirement after 37 years with the Department.



NEW EMPLOYEES

EEO • Deborah Lawrence, Office Assistant

EQUIPMENT & PROCUREMENT • Adam Prince, Mechanic; Samuel Shelton, Station Attendant

HEAVY BRIDGE • Tyler Bounds, Bridge Repairer; David Ingram, Area Headquarters Attendant

HUMAN RESOURCES • Michael Clark, Human Resources Specialist; Benny McDowell, Human Resources Specialist; Trisha Cagle, Human Resources Specialist; Trenna McEntyre, Human Resources Specialist

INFORMATION TECHNOLOGY • Calvin Hudson, Info Tech Security Manager; Eric Hefley, Lead Application Developer

MAIL & SUPPLY • Jovon Harris, Mail Courier

MAINTENANCE • Kyler Daniels, Striping Helper; Jerry Whitaker, Striping Helper; Damian Beasley, Striping Helper; Joshua Chance, Striping Helper; Elijah Everett, Striping Helper; Jacob Gosney, Striping Helper; Robert Hobby, Striping Helper; Zane Simpson, Striping Helper

PROGRAM MANAGEMENT • Douglas Meleney Jr, Intern

RADIO • Alan Wilson, Communications Operator; Sueanna Wilson, Communications Operator; Allison Womack, Communications Operator

RIGHT OF WAY • Tabetha Jennings, Realty Appraiser

ROADWAY DESIGN • Tina Kennedy, Office Aide

STATE AID • Chloe Morris, Advanced Engineer

SURVEYS • Ralph Hobbs, Surveys Aide

SYSTEM INFORMATION & RESEARCH • Mohammad Hassan, Engineer; Robert Kacir, Advanced Geospatial Specialist; Fu Ren Zhang Durandal, Engineer

TRANSPORTATION PLANNING & POLICY Nancy Alley, Administrative Assistant; Lisa Taylor, Office Assistant

DISTRICT 1 • Lucas Crosby, Maintenance Aide I; Paul O'Neal Jr, Maintenance Aide I; Kenneth Strayhorn, Maintenance Aide I; Jeffery Warren, Maintenance Aide I; Robert Zimmeroff, Maintenance Aide I; Marquelle Curne, Rest Area Attendant

DISTRICT 2 • Justin Carroll, Maintenance Aide I; Murry Chappelle Jr, Maintenance Aide I; David Conner, Maintenance Aide I; Justin Fitzpatrick, Maintenance Aide I; Landon Glover, Maintenance Aide I; Ricky Jordan, Maintenance Aide I; Nicholas Raino, Maintenance Aide I; Christopher Salazar, Maintenance Aide I; Christopher Seuell, Maintenance Aide I; Tawanda Moore, Janitor

DISTRICT 3 • Joseph Barton, Maintenance Aide I; Kelvin Henderson Jr, Maintenance Aide I; Brandi Hubbard, Maintenance Aide I; Jesse Jarrell, Maintenance Aide I;

Timothy McCullough, Maintenance Aide I; Roye Miller, Maintenance Aide I; Kenneth Thornton, Maintenance Aide I

DISTRICT 4 • Cody Cruikshank, Maintenance Aide I; Jamie De Salvo, Maintenance Aide I; Johnny Floren Jr, Maintenance Aide I; Matthew Kildow, Maintenance Aide I; James Watkins, Maintenance Aide I; Gage Calvin, Maintenance Aide I; Jeffery Current, Maintenance Aide I; Nathan Shaw, Maintenance Aide I

DISTRICT 5 • James Godfrey, Maintenance Aide I; Bradley McCollum, Station Attendant; Justin Ramos, Maintenance Aide I; Cortez Tucker, Maintenance Aide I; Bryan Allen, Skills Trades Trainee

DISTRICT 6 • Brock Sutton, Maintenance Aide I; Mickey Chandler, Maintenance Aide I; Tommie Poe, Maintenance Aide I; Edward Rice, Maintenance Aide II; Arthur Logue, Construction Aide

DISTRICT 7 • Corbin Frazier, Maintenance Aide I; Christopher Harcrow, Maintenance Aide I; Isom Kilgore, Maintenance Aide I; Savalas Stewart, Maintenance Aide I; Jason Hamilton, Maintenance Aide I; Michael Miller Jr, Maintenance Aide I; Teresa Wood, District Clerk

DISTRICT 8 • Jimmy Bowers, Maintenance Aide I; Jesse Noblett, Storeroom Assistant; Amos Stafford, Maintenance Aide I

DISTRICT 9 • Nathan Adams, Maintenance Aide I; Stephen Brightwell, Maintenance Aide I; Tristan Crittenden, Maintenance Aide I; Michael Kennelly, Maintenance Aide I; Justin Pitts, Maintenance Aide I; Dylan Pollard, Maintenance Aide I; Jason Ragland, Parts Runner; Austin Scallorn, Maintenance Aide I; Tristin Jones, Maintenance Aide I; Dustin Lowery, Welder

DISTRICT 10 • Terri Crowell, Storeroom Assistant; Larry Jones Jr, Maintenance Aide I; Monadeshia Kimble, Maintenance Aide I; Shad Bones, Welder

PROMOTIONS

CONSTRUCTION • Adam Benzabeh, Advanced Const. Field Engineer; Keith Hatfield, Construction Inspector; Kole Horne, Construction Aide; Jonathan Sutton, Construction Inspector

EQUIPMENT & PROCUREMENT • Mark Holloman, E&P Officer

HUMAN RESOURCES • Julian Ward, Assistant HR Systems Administrator

MAINTENANCE • Gary Hester, Asst. Striping Superintendent; Mickey Satterwhite, Asst. Striping Superintendent

PERMITS • Lela Cook, Lead Permit Technician

SYSTEM INFORMATION & RESEARCH Gloria Hagins, Research Study Analyst; Jacob Jackson, Data Collection Technician

TRANSPORTATION PLANNING & POLICY Jake Norris, Advanced Geospatial Specialist

DISTRICT 1 • Corey Cross, Maintenance Specialist; Ketambe Lewis, Maintenance Aide II; Bryan West, Maintenance Aide II; Robert Zimmeroff, Mechanic

DISTRICT 2 • John Dickson, Maintenance Aide II; William Rogers II, Maintenance Aide II; Turner Roark, Bridge Repairer

DISTRICT 3 • David Lynn, Maintenance Aide II; Layton Medlen, Maintenance Aide II; Channin Jameson, Maintenance Aide II; Eric Johnson, Maintenance Aide II; Lynn Rather, Maintenance Aide II; Joel Walker, Maintenance Aide II

DISTRICT 4 • Jacob Berry, Maintenance Specialist; Darrin Brown, Maintenance Aide II; James Elliff, Maintenance Specialist; Kenneth Lindsey, Maintenance Aide II; Thomas Miller, Maintenance Aide II; Malcom Smith, Maintenance Specialist; Justin Walden, Maintenance Aide II; Andrew Witt, Maintenance Aide II; Nathan Yang, Maintenance Aide II; Joseph Cedillo, Maintenance Aide II; Jeffery Golyer, Maintenance Aide II; Joseph Hess, Maintenance Aide II; Joshua Hutchens, Maintenance Aide II; Barry Vaught, Maintenance Aide II; Brandi Williams, Maintenance Aide II

DISTRICT 5 • Lynsay Henry, Maintenance Aide II; Timothy King, Maintenance Aide II; Aaron Fletcher, Maintenance Aide II; Josh Higginbottom, Sealing Job Superintendent; John McAdams, Area Headquarters Attendant; Marlin Miller, Maintenance Aide II; Anthony Nelson, Maintenance Aide II

DISTRICT 6 • Therman Clingmon, Tractor Trailer Driver; Robert Collins, Maintenance Aide II; Terry Richerson, Maintenance Specialist

DISTRICT 7 • Christopher Cox, Maintenance Specialist; Terry Diffee, Maintenance Aide II

DISTRICT 8 • Bradley English, Maintenance Specialist; Tommy Woody, Maintenance Specialist; Omar Aquil, Maintenance Aide II; James Ashmore, Maintenance Specialist; Tommy Bull, Maintenance Aide II; Rodney Cook, Maintenance Specialist; Eric Coran, Maintenance Aide II; Tony Gardner, Maintenance Aide II; Joseph Keith, Maintenance Aide II; Chad Shipp, Maintenance Aide II; Joshua Smith, Maintenance Aide II; James Staton, Maintenance Aide II; James Wagoner, Maintenance Aide II

DISTRICT 9 • Clifton Wood, Ferry Boat Supervisor; Scott Burleson, Ferry Boat Pilot; Aaron Drewry, Maintenance Aide II

DISTRICT 10 • Benjamin George, Maintenance Aide II; James Ingram, Crew Leader; Milton Real, Maintenance Aide II; Gene Small, Maintenance Aide II; Lucious Williams Jr, Maintenance Aide II; Daniel Karr, Maintenance Specialist; Shamala Pulliam, Maintenance Aide II

SERVICE

ARKANSAS HIGHWAY POLICE • Michael



Smith, Law Enforcement Officer, 15+ yrs; Kreston Taylor, Law Enforcement Officer, 15+ yrs; Jeremy Watkins, Law Enforcement Officer, 15+ yrs; Joseph Harris, AHP Sergeant, 15+ yrs; Alvin Todd, AHP Sergeant, 15+ yrs; James Cooper, Law Enforcement Officer, 15+ yrs; Fidel Caballero, AHP Sergeant, 15+ yrs; Lonnie Banks, AHP Second Lieutenant, 15+ yrs; Chad Heath, AHP Sergeant, 15+ yrs; Robert Johnson, AHP Sergeant, 15+ yrs; Jeffrey Smith, AHP First Lieutenant, 15+ yrs; Chasity Lucas, Motor Carrier Safety Auditor, 5+ yrs

BRIDGE • Angela Bettis, Steel Fabrication Inspector, 5+ yrs

CONSTRUCTION • Joseph Bishop, Construction Project Coord., 30+ yrs; Lori Stinnett, Construction Project Coord., 25+ yrs

EEO • Stephanie Martin, Internal EEO Coordinator, 5+

ENVIRONMENTAL • Felicia Couser, Administrative Assistant, 10+ yrs

EQUIPMENT & PROCUREMENT • Colleen McClure, Office Manager, 40+ yrs; Chacita Pate, Purchasing Manager, 35+ yrs

FACILITIES MANAGEMENT • Blake Zuber, Electrician, 5+ yrs

HEAVY BRIDGE • Jacob Turner, Asst. Bridge Inspector, 5+ yrs; Jenny Hitt, Office Assistant, 5+ yrs

HUMAN RESOURCES • Julian Ward, Assistant HR Systems Administrator, 5+ yrs

INFORMATION TECHNOLOGY • Walter King, Lead Application Developer, 30+ yrs; David Bickell, Computer Technical Coordinator, 30+ yrs

INTERNAL AUDIT • Edwina Briggs-Smith, Staff Auditor, 20+ yrs; Dale Schimmel, Staff Auditor, 20+ yrs

MAINTENANCE • Paul Holland, Striping Machine Driver, 5+ yrs; Cliff Pleasant Jr, Striping Crew Leader, 5+ yrs

MATERIALS • Latisa Reynolds, District Materials Supervisor, 20+ yrs; Brandon McKinney, Geotechnical Aide, 5+ yrs

PERMITS • Norma Johnson, Permit Technician, 20+ yrs; Lela Cook, Office Assistant, 5+ yrs

PUBLIC INFORMATION • Rusty Hubbard, Photographer, 5+ yrs

RADIO • Gerald Gramling, ITS Specialist, 5+ yrs

SURVEYS • Spencer Thomas, Land Surveyor, 10+ yrs

TRANSPORTATION PLANNING & POLICY • Sharon Hawkins, Staff GIS & Mapping Admin., 20+ yrs; Andrew Brewer, Asst. Division Head, 15+ yrs

DISTRICT 1 • Charlie Williams, Maintenance Specialist, 35+ yrs; Linnie Calvert, Administrative Assistant, 25+ yrs; Thomas Rooks, Maintenance Aide II, 20+ yrs; William McKnight, Asst. Bridge Inspector, 20+ yrs; Gina Weaver, Construction Project Coord., 20+ yrs; Jeremy Burnett, Crew Leader, 15+ yrs; Tina Adams, Field Clerk, 15+ yrs; Kenneth Lofton, Maintenance Aide II, 10+ yrs; Charles Barnes, Guard, 10+ yrs; James Moore, Shop Supervisor, 10+ yrs; James Roland, Mechanic,

5+ yrs; Charley Smith, Asst. Bridge Inspector, 5+ yrs

DISTRICT 2 • Chris Hendricks, Maintenance Specialist, 20+ yrs; Tonya Jiner, Storeroom Assistant, 5+ yrs

DISTRICT 3 • Jeffery Featherston, Maintenance Specialist, 35+ yrs; Dennis Boyd, Guard, 15+ yrs; Andy Boyd, Maintenance Specialist, 15+ yrs; Michael Calhoon, District Permit Officer, 15+ yrs; Keith Mahaffey, Maintenance Aide II, 5+ yrs; Michael Henderson, Maintenance Aide II, 5+ yrs; Jerimiah Lingo, Maintenance Aide II, 5+ yrs; Charles James, Maintenance Aide II, 5+ yrs; Billy Roberts, Maintenance Aide II, 5+ yrs; Antonia Silva, Area Headquarters Attendant, 5+ yrs

DISTRICT 4 • Steve Alexander Sr., Maintenance Aide II, 20+ yrs; Robert Dunmeyer, Maintenance Aide II, 10+ yrs; George Crump, Mechanic, 10+ yrs; Jeremy Cearley, Maintenance Aide II, 10+ yrs; Dusty Rhoades, Maintenance Aide II, 5+ yrs; Jeremy McCarty, Construction Aide, 5+ yrs; Jack Entekin, Construction Aide, 5+ yrs

DISTRICT 5 • Raymond Ratton, Area Maintenance Supervisor, 30+ yrs; Jeremy Conyers, Maintenance Aide II, 20+ yrs; Marlin Miller, Maintenance Aide I, 15+ yrs; Jimmy Eldridge, Maintenance Specialist, 15+ yrs; Jesse Davis, Maintenance Aide II, 5+ yrs; Keith Hatfield, Construction Aide, 5+ yrs; Adam Pankey, Advanced Engineer, 5+ yrs

DISTRICT 6 • Ronald Johnson, Construction Inspector, 30+ yrs; Angela Undiener, Resident Office Technician, 25+ yrs; David Craig, Construction Project Coord., 25+ yrs; Kevin Rogers, Maintenance Aide II, 20+ yrs; Steve Sites, Area Maintenance Supervisor, 20+ yrs; Mark Allen, Maintenance Specialist, 10+ yrs; Benjie McKenzie, Crew Leader, 5+ yrs; Damon Wingo, Lead Bridge Repairer, 5+ yrs; Samuel Davies, Advanced Engineer, 5+ yrs; Terry Richerson, Maintenance Aide II, 5+ yrs

DISTRICT 7 • Lewis McAllister, Rest Area Attendant, 15+ yrs; Craig Weatherford, Maintenance Aide II, 5+ yrs; Lamondra Chaney, Maintenance Aide II, 5+ yrs; John Pate, Maintenance Aide II, 5+ yrs; Randall Scrape, Construction Aide, 5+ yrs

DISTRICT 8 • Ricky Day, Maintenance Specialist, 20+ yrs; Michael Guess, Construction Inspector, 20+ yrs; Julie Roush, Construction Inspector, 15+ yrs; Eric Duvall, Carpenter, 15+ yrs; James Vandyke, Mechanic, 10+ yrs

DISTRICT 9 • Dennis Drewry, Maintenance Job Superintendent, 30+ yrs; Donald Flowers, Maintenance Specialist, 20+ yrs; Justin Choate, Crew Leader, 20+ yrs; Dillard Fletcher, Maintenance Specialist, 15+ yrs; Mitchell Sullivan, Guard, 5+ yrs

DISTRICT 10 • Ricky Hale, Area Maintenance Supervisor, 30+ yrs; Jason Orrick, Crew

Leader, 25+ yrs; Dustin James, Rest Area Attendant, 20+ yrs; Cedrick Jones, Construction Aide, 10+ yrs; Michael Imler, Maintenance Aide I, 5+ yrs

RETIREMENT

ARKANSAS HIGHWAY POLICE • Joy Bean, AHP Sergeant, 18+ yrs

ENVIRONMENTAL • John Baber, Advanced ENV Impact Specialist, 35+ yrs

MAINTENANCE • Stephen Robbins, Tractor Trailer Driver, 10+ yrs

PERMITS • John Strojek, Bookkeeper, 24+ yrs

RIGHT OF WAY • Eugene Kuettel Jr, Section Head, 28+ yrs

DISTRICT 1 • Linnie Calvert, Administrative Assistant, 25+ yrs; Charlie Williams, Maintenance Specialist, 35+ yrs

DISTRICT 2 • Brian Wells, Crew Leader, 33+ yrs

DISTRICT 3 • Jeffery Rose, Maintenance Aide II, 33+ yrs

DISTRICT 5 • Michael Lackey, Sealing Job Superintendent, 46+ yrs; Ronny Majors, Maintenance Aide II, 21+ yrs

MEMORIALS

EQUIPMENT & PROCUREMENT • Charles Perdue, 1/22/2020, retired

MATERIALS • Earl Raines, 3/11/2020, retired

RIGHT OF WAY • Charles Smothers, 1/4/2020, retired

SYSTEM INFORMATION & RESEARCH • Beverly Moore, 2/24/2020, retired

DISTRICT 1 • John Carter, 12/31/2019, retired; William Johnson, 2/10/2020, retired; Leonard Lindsey, 2/16/2020, retired

DISTRICT 2 • Aronda Newman, 2/27/2020, retired; Jerry Cleveland, 3/3/2020, retired

DISTRICT 4 • Georgia Lindsey, 1/26/2020, retired

DISTRICT 5 • Morris Fulks, 1/5/2020, retired; Herbert Moss, 1/10/2020, retired; Charles Wheeler, 2/2/2020, retired; Lee Watson, 2/28/2020, retired

DISTRICT 6 • Larkie Cobb, 12/18/2019, retired; Dempsey Burrow, 2/26/2020, retired

DISTRICT 7 • Richard Wells, 1/10/2020, active; Donald Beard, 1/30/2020, retired; Lee Ford, 2/8/2020, retired; James Bush, 2/20/2020, retired; Karen Hammonds, 2/25/2020, retired

DISTRICT 8 • Ronald Withrow, 12/5/2019, retired; Chester Patterson, 1/29/2020, retired



ARKANSAS DEPARTMENT OF TRANSPORTATION | APRIL 2020

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